



MRS Post-Covid-19 Lockdown Guidance:

Undertaking Safe Face to Face Mystery Shopping

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Introduction

The Covid-19 pandemic continues to evolve and now as we enter post-lockdown it is essential that practitioners follow government guidance about social contact and social distancing. The aim of this document is to interpret the current UK government advice into practical guidance for practitioners when undertaking face to face mystery shopping projects.

When using this guidance, you should refer, where appropriate, to the following government advice on working safely during Covid-19. The following is the list for England:

- Outdoor working: [*Construction and other outdoor working*](#)
- Office working: [*Offices and contact centres*](#)
- In-home working: [*Other people's homes*](#)
- In-store working: [*Shops and branches*](#)
- In-transit working: [*Vehicles*](#)
- Food working: [*Guidance for food businesses on coronavirus \(COVID-19\)*](#)
- [*Food and drink: Restaurants, pubs, bars and takeaway services*](#)
- Manufacturing: [*Factories plants and warehouse*](#)
- [*Leisure/tourism: Heritage Locations, the Visitor Economy and Hotels and other guest accommodation*](#)
- Indoor Laboratories: [*Labs and Research Facilities*](#)

There is similar guidance available for the other countries of the UK - see guidance for:

- [*Northern Ireland*](#)
- [*Scotland*](#)
- [*Wales*](#)

Other government guidance to be considered includes:

- Participants: [*Guidance on shielding and protecting people who are clinically extremely vulnerable from Covid-19*](#) and [*Guidance on staying alert and safe \(social distancing\)*](#)
- Public transport: [*Coronavirus \(Covid-19\): safer travel guidance for passengers*](#)

- Venues: [Closing certain businesses and venues in England](#) (and equivalent for [Wales](#), [Scotland](#) and [Northern Ireland](#))
- Face coverings: [Guidance on how to wear and make a cloth face covering](#)
- Provision of food and drink:
 - [Guidance for food businesses on coronavirus \(Covid-19\)](#)
 - [FSA's Personal hygiene: Guidance on what you and your staff must do when handling food](#)
 - [FSA's Food hygiene for your business](#)
 - [FSA Safe Method Checklist](#)

MRS advice is based on our current understanding of HMG's guidance and support on COVID-19 (<https://www.gov.uk/coronavirus>) which is subject to continuous development. MRS will update and publish accordingly, but it remains the responsibility of research practitioners to keep up to date.

At the time of writing Scotland, Northern Ireland and Wales have adopted specific measures. We tried to cover them extensively, but given the fast pace of changes and updates, research practitioners are required to give priority to local guidance i.e. where research practice takes place.

It should be noted the MRS guidance does not replace government advice; it is meant to supplement the official sources with the addition of some research considerations. Remember to continue to check the up-to-date guidance on the [government website](#).

It is also important that research practitioners continue to gain and retain the confidence of the public regarding the aims and value of our sector's activities.

At a time when there remains a high level of concern about social contact, the necessity and need for face to face mystery shopping, as opposed to any other data collection method, should be a key consideration when determining its use.

Overview: Covid-19 and how to avoid it

Covid-19 is caused by the coronavirus which affect lungs and airways. Signs of Covid-19 include experiencing a cough, fever or shortness of breath and breathing difficulties. The symptoms are similar to other illness such as cold and flu and include:

- A new, continuous cough
- A high temperature
- A loss of, or change to, sense of smell or taste

It is still not known exactly how the virus spreads from person to person. Although similar viruses are spread via cough droplets.

The best way to avoid the spread of Covid-19 is to take the following personal actions:

- Wash your hands regularly with soap and hot water or use sanitiser gel.
- Ensure you have tissues and sanitary wipes readily available.
- Cover your mouth and nose with a tissue or your elbow (NOT your hands) when you cough or sneeze.
- Put used tissues and wipes in the bin straight away and wash your hands afterwards.
- Avoid close contact with people who display indications of being unwell.
- Keep social distancing from people.
- Avoid touching your nose, mouth or eyes.

- Use sanitary wipes to clean your work tools including laptops, phones, etc.
- Change and wash face coverings (if used) daily.
- Wash face coverings in line with manufacturer's instructions (if washable). If not washable, dispose of face coverings carefully using normal waste disposal arrangements.
- Use Personal Protective Equipment (PPE), such as gloves, face masks, eye protection, high visibility clothing, etc only in instances where you were already using such equipment when undertaking your professional activities.

Undertaking Face to Face Mystery Shopping

Scope

The following is MRS current guidance on undertaking face to face mystery shopping activities to avoid potential infection to research practitioners, participants and contractors.

The guidance provides mandatory requirements, interpretation and additional best practice. Members and Company Partners are reminded that this document is designed to complement the MRS Code of Conduct and should not be consulted in isolation.

The MRS Covid-19 guidance does not take precedence over national law. Members and Company Partners responsible for international projects shall take its provisions as a minimum requirement and fulfil any other responsibilities set down in law or by nationally agreed standards.

As specified in the MRS Code, it is the responsibility of research practitioners to keep abreast of any legislation which could affect research and to ensure that all those involved in a project are aware of and agree to abide by the MRS Code of Conduct.

This guidance is not legal advice and should not be relied upon as such. Specific legal advice should be taken in relation to any specific issues.

MRS Code of Conduct

The following MRS Code of Conduct (2019) rules, which are extracted from the *Business and Professional Ethics* section of the Code, are the fundamental rules from which this guidance has been created:

Rule 6: Members must act honestly in their professional activities.

Rule 7: Members must take reasonable action to ensure that others do not breach or cause a breach of this Code.

Rule 8: Members must not act in a way which might bring discredit on the profession, MRS or its Members.

Rule 9: Members must take all reasonable precautions to ensure that participants are not harmed or adversely affected by their professional activities and ensure that there are measures in place to guard against potential harm.

The rules regarding vulnerable participants are also essential:

Rule 23. Members must take reasonable steps to assess, identify and consider the particular needs of vulnerable people involved in their professional activities.

Rule 24. When working with vulnerable people, Members must ensure that such individuals are capable of making informed decisions and are not unfairly pressured to cooperate with a request to participate and that they are given an opportunity to decline to take part.

In addition, the following data collection rule is key to the guidance, particularly point 28 (a):

Rule 28: Members must take reasonable action when undertaking data collection to ensure all of the following:

- a) that data collection processes are fit for purpose and clients have been advised accordingly;*
- b) that the design and content of data collection processes are appropriate for the audience being analysed;*
- c) that participants are able to provide information in a way that reflects the view they want to express, including don't know/prefer not to say;*
- d) that participants are not led toward a particular point of view;*
- e) that responses and/or data collected are capable of being interpreted in an unambiguous way;*
- f) that any potential use of the personal data is revealed;*
- g) that personal data collected and/or processed is limited to what is relevant; and*
- h) that personal data is stored and transmitted by secure means and only accessible to authorised individuals*

Finally, the MRS Code of Conduct consent rule 31 also applies, noting in particular that health data is defined as special category data within the Data Protection Act 2018 and GDPR and the requirements of this legislation must be adhered to when such data is being collected.

Rule 31: If consent is the legal basis for the data collection, Members must ensure that participants are provided with appropriate information to allow informed consent to be given, at the point that they agree to participate. Informed consent requires the following information to be provided:

- a) the name of the organisation(s) or individual responsible for data collection;*
- b) the general subject of the data collection;*
- c) the purpose of the data collection;*
- d) the type of data collected, particularly special category and/or criminal convictions data;*
- e) the right to withdraw at any time;*
- f) whether the data collection is to be recorded and/or observed;*
- g) who is likely to have access to live or recorded information;*
- h) the likely length in minutes of the data collection;*
- i) any costs likely to be incurred by a participant;*
- j) the use of automated decision making (if used)*
- k) transfer of data to a third country;*
- l) retention periods or criteria used to determine retention periods;*
- m) the right to complain*
- n) an assurance that the activity is being conducted in accordance with the MRS Code of Conduct and the Data Protection Act 2018 and/or local data protection legislation for non-UK activities.*

MRS Guideline: Conducting Mystery Shopping

The requirements of the [MRS Guideline: Conducting Mystery Shopping](#) (March 2020) must also be referred for more general requirements when undertaking any form of mystery shopping.

Interpretation of Requirements

When requirements use the word “must” these are mandatory requirements and is a principle or practice that applies the MRS Code of Conduct, which Members and Company Partners are obliged to follow.

The requirements which use the phrase “should” describe implementation and denotes a recommended practice.

“May” or “can” refer to the ability to do something, the possibility of something, as well as granting permission.

Relevant Definitions

Client: *A client includes any individual, organisation, department or division, including any belonging to the same organisation as an MRS Member, which is responsible for commissioning or applying the results from a project.*

Clinically extremely vulnerable individuals¹: *individuals who have specific underlying health conditions that make them extremely vulnerable to severe illness if they contact Covid-19. See [government guidance](#) on who is defined as clinically extremely vulnerable and have been told by their GP or hospital clinician that they are extremely vulnerable and need to shield.*

Clinically vulnerable people²: *individuals who may be at increased risk from Covid-19, including those aged 70 or over, and those with some underlying health conditions. See [government guidance](#) on who is defined as clinically vulnerable.*

Consent: *means any freely given, specific, informed and unambiguous indication of a participant’s wishes by a statement or by a clear affirmative action, which signifies agreement to the processing of their personal data.*

Face coverings: *a non-surgical (or other medical grade) mask for facial covering of the mouth and nose, that is made of cloth or other textiles, and through which an individual can breathe e.g. a scarf.*

Face to Face Mystery Shopping: *the use of research practitioners trained to experience and measure any customer service process, by acting as potential customers within physical environments e.g. in shops, restaurants, hotels, car showrooms as opposed to via other mediums such as telephone or online (see mystery shopping definition for further detail).*

Mystery shopping: *the use of research practitioners trained to experience and measure any customer service process, by acting as potential customers and in some way reporting back on their experiences in a detailed and objective way for research and/or other purposes. It differs from other data collection techniques in that researcher practitioners do not declare their presence and participants are unaware at the time of the interaction that it is in any way different from a normal customer contact.*

Participant: *is any individual or organisation from or about whom data is collected.*

¹ Alternative terms used by the devolved governments include ‘extremely high risk’ or ‘extremely vulnerable’

² Alternative terms used by the devolved governments include ‘high risk’ or ‘vulnerable’ the latter is different to the MRS definition of vulnerable

PPE: *protective equipment which protects users against health and safety risks. It can include items such as safety helmets, face masks, gloves, eye protection, high-visibility clothing, safety footwear, etc.*

Protected Characteristics³: *the groups protected from discrimination in the workplace as defined by the Equality Act 2010. It is against the law to discriminate against anyone because of age, gender reassignment, being married or in a civil partnership, being pregnant or on maternity leave, disability, race, religion or belief, sex or sexual orientation.*

Research: *is the collection, use, or analysis of information about individuals or organisations intended to establish facts, acquire knowledge or reach conclusions. It uses techniques of the applied social, behavioural and data sciences, statistical principles and theory, to generate insights and support decision-making by providers of goods and services, governments, non-profit organisations and the general public.*

Research Practitioners: *includes all individuals within the research supply-chain e.g. researchers, moderators, interviewers, recruiters, mystery shoppers, contractors, freelancers and temporary workers.*

Social Distancing (can be called 'physical distancing'): *limiting face to face contact with other individuals by means of keeping space between people.*

Vulnerable people: *Vulnerable people means individuals whose permanent or temporary personal circumstances and/or characteristics mean that they are less able to protect or represent their interests (see [MRS Best Practice Guide on Research Participant Vulnerability](#)).*

Before the Commencement of Mystery Shopping Projects

Research Practitioners: General

1. If research practitioners begin to feel unwell and/or have been in contact with anyone who has been unwell and/or is feeling unwell they must self-isolate and work from home (if the individuals are fit to do so and their role enables home working).

Research Design: General

2. Research practitioners must undertake a risk assessment of any proposed mystery shopping exercise before beginning any activity.
3. Research practitioners must use and adhere to the appropriate government safe working guidance depending upon the environment/s in which face to face mystery shopping is to take place. The current list of safe working guidance is listed for England here: <https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19> and there is similar guidance for [Northern Ireland](#), [Scotland](#) and [Wales](#)
4. Research practitioners must follow relevant government guidance such as the Health & Safety Executive (HSE) guidance on Covid-19: <https://www.hse.gov.uk/news/coronavirus.htm> and the HSE interactive tools: <https://www.hse.gov.uk/simple-health-safety/risk/index.htm>
5. When designing face to face mystery shopping projects research practitioners must discuss with clients (whether internal or external) the outcome of any risk assessments and agree any mitigations to be undertaken including adapting the

³ See the UK Government website for more details: <https://www.gov.uk/discrimination-your-rights>

research design to reduce Covid-19 risks, exposure and infection. As part of this discussion, research practitioners must determine whether face to face mystery shopping is the most appropriate method.

6. When designing face to face mystery shopping a key consideration will be the use of facial coverings and gloves by research practitioners. Research practitioners must discuss with clients the range of body coverings and equipment available and agree an approach, which will depend upon the outcomes of any initial risk assessment, including considerations such as:
 - The mystery shopping approach being used
 - The environment where the research is to take place
 - Whether social distancing is feasible
 - The profile of participants e.g. age, health, demographics
 - The potential impact on mystery shopping outcomes e.g. customer service assessment if verbal communication is impaired
 - The potential impact on the quality of the mystery shopping data gathered if communication is impaired
7. Once it has been agreed that a face to face mystery shopping approach will be undertaken the research practitioners must discuss and agree with clients liabilities for risks identified and actions taken to ensure that identified risks and liabilities form part of the contract for mystery shopping projects.

Research Practitioners: Mystery Shopping Practitioners

Once requirements 1-7 have been undertaken, and it has been determined that a face to face mystery shopping approach is the most appropriate the following requirements apply:

8. Research practitioners who are classified as 'clinically extremely vulnerable' individuals (see definitions) are advised by the government to stay at home. As such research practitioners who are clinically extremely vulnerable must not undertake any face to face mystery shopping activities. Research practitioners who are clinically extremely vulnerable may undertake and/or be selected for other methods of mystery shopping e.g. telephone, online.
9. Research practitioners that are clinically vulnerable individuals (see definitions) are advised by the government to stay at home as much as possible, and if they do go out, to take particular care to minimise contact with others outside of their household. As a result of this government advice, research practitioners who are classified as clinically vulnerable should not undertake face to face mystery shopping projects⁴.
10. If Research practitioners that are identified as clinically vulnerable are fit and wish to work, may be considered for face to face mystery shopping activities. However, Research practitioners must undertake a risk assessment and undertake mitigations before any clinically vulnerable individuals are considered for face to face mystery shopping. Research practitioners who are clinically vulnerable may undertake and/or be selected for other methods of mystery shopping e.g. telephone, online.
11. Before eligible research practitioners are selected for face to face mystery shopping projects Covid-19 screener questions must be asked to determine if any research practitioners are infected and/or are at risk of infection. Screeners must include appropriate considerations, which will depend on the outcome of any initial risk assessments, such as:

⁴ Note: this is not a mandatory restriction hence requirement 10.

- Current state of health of research practitioners and their immediate households
 - Whether research practitioners and/or members of their immediate household have been diagnosed and/or tested for Covid-19
 - Whether research practitioners and/or members of their immediate household have been exposed to individuals who have been unwell and/or diagnosed and/or tested for Covid-19
 - Whether research practitioners are shielding or caring for individuals vulnerable to Covid-19 within their household
 - Current emotional health and personal confidence of research practitioners to undertake mystery shopping projects
 - The use and impact of contact tracking apps on research practitioners' activities
 - The needs of those with protected characteristics
 - Any specific research practitioners' concerns regarding face to face mystery shopping
12. Research practitioners who respond to screener questions which indicate a state of health and/or circumstances which are unsuitable for face to face mystery shopping and/or a high risk of Covid-19 infection must not be selected for face to face mystery shopping until such time as there is evidence that they are no longer infected with Covid-19 and/or a state of health/circumstances which is suitable for such activity.
13. The Covid-19 screener questions, which include the collection of special category health data (both physical and mental health), must only be collected with the informed consent of research practitioners (see MRS Code of Conduct rule 31).
14. When recording the responses to screener questions no inferences and/or formal records must be made regarding the health of research practitioners without their informed consent.
15. Research practitioners who have been identified as high risk for Covid-19 infection (such as clinically extremely vulnerable or clinically vulnerable) and/or diagnosed with Covid-19, if well enough to work, may be used for other mystery shopping projects and/or data collection such as telephone or online activities.
16. Before research practitioners undertake any face to face mystery shopping projects, they must be trained on how to undertake such activity in post-lockdown conditions. Training must include appropriate considerations, which will depend on the outcome of any initial risk assessments, such as:
- Understanding the government safe working requirements and following updates for any particular work environment where face to face mystery shopping is being undertaken
 - Understanding the potential risks of undertaking any given mystery shopping project
 - When and where mystery shopping can safely take place
 - Locations, times and circumstances to avoid when undertaking face to face data mystery shopping
 - Considering the needs of those with protected characteristics, such as those who are hearing or visually impaired

- Wearing of face coverings and gloves, how to ensure maximum effectiveness ([see government guidance on how to wear and make a cloth face covering](#)) and when the use of face coverings and gloves may be appropriate⁵
- Avoiding physical contact and touching of own face particularly noses, eyes and mouths
- Determining social distancing requirements
- Removal and discarding of any cleansing materials e.g. sanitary wipes, tissues, etc used during mystery shopping projects
- The use and potential impact of contract tracking apps on mystery shopping activities

During Face to Face Mystery Shopping Projects

17. When research practitioners undertake any face to face mystery shopping they must:

- a) Familiarise themselves with any potential Covid-19 environmental/circumstantial risks of undertaking mystery shopping projects e.g. busy peak times in mystery shopping locations when social distancing may be difficult
- b) Position themselves in a location where they are able to adhere to social distancing requirements with other customers, staff, etc
- c) Take steps to reduce risk of exposure to infection if working in an environment where social distancing may not be possible e.g. public transport
- d) Consider changing mystery shopping environments where social distancing is challenging e.g. if a bus is crowded, getting off the bus and waiting for another quieter bus to complete a journey
- e) Avoid people who look visibly unwell
- f) Carry tissues, sanitary wipes and/or other types of personal cleaning aids and throw away in a bin any cleaning aids after use
- g) Avoid touching their nose, mouth or eyes
- h) Avoid any physical contact
- i) Consider the appropriateness of wearing of face coverings and gloves e.g. understand those environments where facial coverings are required, etc.

In-store Face to Face Mystery Shopping

18. Before commencing any in-store face to face mystery shopping activities research practitioners must ensure adherence (where appropriate) with the UK government's safe working documents. Relevant documents for in-store face to face mystery shopping includes: [Working safely during Covid-19 in shops and branches](#), [Working safely during Covid-19 in heritage locations](#) and [Working safely during Covid-19 Restaurants, pubs, bars and takeaway services](#) guidance, or equivalent guidance in the country where face to face mystery shopping is being undertaken.

19. Research practitioners must adhere to any additional safe working Covid-19 guidance which applies to any in-store environment, e.g. specific retailers or shopping centre guidance, the requirement to wear facial coverings in retail outlets in England, Scotland, etc.

20. Research practitioners must endeavour to ensure there is enough space to undertake in-store face to face mystery shopping safely, where possible adhering to social distancing requirements and not causing obstruction to other individuals in the vicinity

⁵ Whilst in some instances gloves are recommended for face to face mystery shopping activities, this recommendation is due to the nature of activities undertaken in the course of face to face mystery shopping and is not an appropriate alternative, in this context, to handwashing and sanitising.

and/or the possibility of contact and/or not meeting social distancing requirements with other individuals in the vicinity.

In Transit

21. Before commencing any in-transit face to face mystery shopping activities research practitioners must ensure adherence (where appropriate) with the UK government's safe working documents. Relevant documents for in-transit includes: [Coronavirus \(Covid-19\): safer travel guidance for passengers](#) and [Working safely during Covid-19 in or from a vehicle](#), or equivalent guidance in the country where face to face data mystery shopping is being undertaken.
22. Research practitioners must adhere to any additional safe working Covid-19 guidance which applies to any in-transit environment, e.g. specific transport owner's corporate guidance, the requirement to wear facial coverings on public transport in England, Scotland, etc.
23. Research practitioners must endeavour to ensure there is enough space to undertake in-transit face to face mystery shopping safely, where possible standing or sitting in adherence with social distancing requirements and not causing obstruction to other individuals in the vicinity and/or the possibility of contact and/or not meeting social distancing requirements with other individuals in the vicinity.

In Venues

24. Before commencing any in-hall/venue face to face mystery shopping activities research practitioners must ensure adherence (where appropriate) with the UK government's [Closing certain businesses and venues in England](#) (and equivalent for [Wales](#), [Scotland](#) and [Northern Ireland](#)) and the [Staying alert and safe \(social distancing\) guidance](#) in terms of venues that can and cannot be accessed and/or visited and the rules regarding numbers and types of social gathering.
25. Research practitioners must ensure adherence (where appropriate) with the UK government's safe working documents. Relevant documents for in venues such as:
 - [Working safely during Covid-19 in restaurants, pubs, bars and takeaway services](#) and associated guidance or equivalent guidance in the country where face to face mystery shopping is being undertaken, when food and drink consumption is part of their face to face mystery shopping activities.
26. Research practitioners must adhere to any additional safe working Covid-19 guidance which applies to in-venues environment e.g. specific venue owner's corporate guidance, wearing of facial coverings (if required), etc.
27. Research practitioners must endeavour to ensure there is enough space to undertake in-venue face to face mystery shopping safely, where possible standing or sitting in adherence with social distancing requirements and not causing obstruction to other individuals in the vicinity and/or the possibility of contact and/or not meeting social distancing requirements with other individuals in the vicinity.

Support for Research Practitioners

[The Market Research Benevolent Association](#) (MRBA) exists to provide financial support and advice to practitioners who work or have worked in any aspect of research and are based in the UK. Research practitioners should provide details of the MRBA to any research practitioners who are experiencing financial difficulties due to Covid-19 and are not being supported by other means (such as the Coronavirus Job Retention Scheme).